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INDEPENDENT ACCOUNTANT'S REPORT ON APPLYING AGREED-UPON PROCEDURES

Board of Trustees
Industry and Local 338 Pension
& Welfare Funds
c/o Ms. Alicia Cochran
Associated Administrators
911 Ridgebrook Rd.
Sparks, MD 21152

Re: Employer: Mondelez Global LLC
Period Covered: January 01, 2022 - December 31, 2024

We have performed the procedures enumerated below solely to assist management of the Industry and Local 338 Pension & Welfare Funds (the "Funds") with determining whether employer contributions were remitted by Mondelez Global LLC (the "Employer") on behalf of the Funds' participants for the period January 01, 2022 through December 31, 2024 in accordance with collective bargaining or other written agreements. Management of the Employer is responsible for remitting employer contributions in accordance with applicable agreements. Management of the Funds is responsible for the collection of employer contributions and has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of determining whether employer contributions were remitted in accordance with applicable agreements. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

A. **Procedure:** Gross wages reported in Employer's payroll records were compared to federal and state payroll tax filings. Any discrepancies will be reported.

   Findings: No exceptions were found as a result of applying the procedure.

B. **Procedure:** Total payroll hours for Fund participants were compared to total hours reported to the Funds. We will report any deficiencies.

Findings: Exceptions were found as a result of applying the procedure. A fringe benefit deficiency totaling $15,108.41 was scheduled. (See Appendix A.) It should be noted, it appears the Employer provided payroll hours only for employees classified as warehouse and drivers at the location covered by its agreement.

C. **Procedure:** Employer's cash disbursement journal was analyzed for non-payroll disbursements to covered employees and transfers to related entities. Any non-payroll disbursements to covered employees and any transfers to or indications of related companies will be reported.

Findings: Exceptions were found as a result of applying the procedure. Employer did not provide the cash disbursement journal for review.

We were engaged by the Funds to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the American Institute of Certified Public Accountants. We were not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on the Funds' financial statements or any part thereof. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of the Employer and to meet our other ethical responsibilities in accordance with the relevant ethical requirements related to our agreed-upon procedures engagement.

This report is intended solely for the information and use of the Funds, and is not intended and should not be used by anyone other than those specified parties.

Schultheis & Panettieri, LLP

SCHULTHEIS & PANETTIERI, LLP
Hauppauge, New York

REPORT DATE: January 28, 2026

Enc.

Industry And Local 338 Pension and Welfare Funds

Employer	Mondelez Global LLC		
Address	2211 Route 208, Fair Lawn, NJ 07410		
Contact	Elainy Torres	**Position**	PEA
Email	elainy.torres@mdlz.com		
Telephone #	973-503-2090	**Fax #**	n/a
Period	1/1/2022 - 12/31/2024		

Fringe Benefit Monies Due

	Due
Welfare Due	$ 12,259.22
Interest	$ 2,849.19
Total Due all Funds	**$ 15,108.41**

1/28/2026

Industry And Local 338 Pension and Welfare Funds
Mondelez Global LLC
1/1/2022 - 12/31/2024
Fringe Benefit Deficiency Report- Appendix "A"

Welfare & Pension

Name	SSN	Month/Yr	Total Weeks Audited	Total Weeks Reported	Total Weeks Due
BENNETT,RANDY	XXX-XX-8139	Jan-22	4	2	2
CODDINGTON,JAMES,F	XXX-XX-1191	Jan-22	4	3	1
GUARINO,ANTONIO,E	XXX-XX-1100	Jan-22	4	3	1
GALAN,JOSEPH	XXX-XX-7718	Mar-22	1	0	1
MORALES,ROBERTO,JR	XXX-XX-9372	Jun-22	5	4	1
STARTUP,JUSTIN	XXX-XX-2428	Jun-22	1	0	1
STEVENS,JASON,R	XXX-XX-4288	Jun-22	5	3	2
BECO,FRANKLIN	XXX-XX-5391	Jul-22	4	3	1
CONNELLY,ERNEST	XXX-XX-8488	Jul-22	4	3	1
MATHESON,KEVIN,M	XXX-XX-9026	Jul-22	4	3	1
WALKER,ADRIANE,S	XXX-XX-2676	Sep-22	1	0	1
STAROPOLI,JOSEPH	XXX-XX-5477	Oct-22	4	3	1
WALKER,ADRIANE,S	XXX-XX-2676	Oct-22	4	0	4
WALKER,ADRIANE,S	XXX-XX-2676	Nov-22	4	0	4
WALKER,ADRIANE,S	XXX-XX-2676	Dec-22	5	0	5
PALACIOS,DENIS,G	XXX-XX-0911	Aug-23	4	3	1
FORD,JUSTIN	XXX-XX-2001	Dec-23	4	0	4
FORD,JUSTIN	XXX-XX-2001	Jan-24	5	0	5
WRIGHT, FLOYD	XXX-XX-2095	Aug-24	3	0	3

	Total Weeks Due		40
	Welfare Fringe Rate	$	296.00
	Welfare Due	$	11,840.00
Interest @	8.25%	$	2,807.59
	Fringes & Interest Due	**$**	**14,647.59**

CODDINGTON,JAMES,F	XXX-XX-1191	Oct-24	3	2	1

	Total Weeks Due		1
	Welfare Fringe Rate	$	419.22
	Welfare Due	$	419.22
Interest @	8.25%	$	41.60
	Fringes & Interest Due	**$**	**460.82**

Grand Total Due:	**$**	**15,108.41**
Total Weeks Due		41